

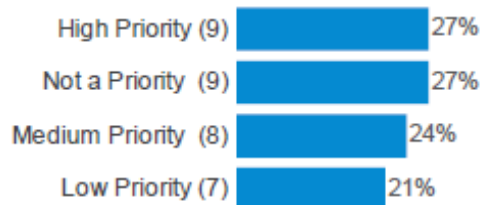
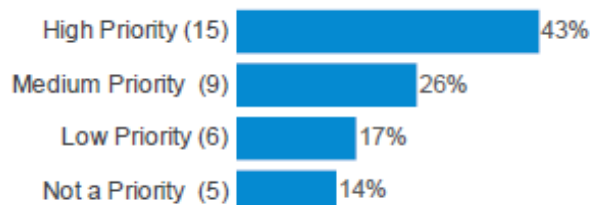
## Members Survey – Summary of responses

Member\_Development\_Survey

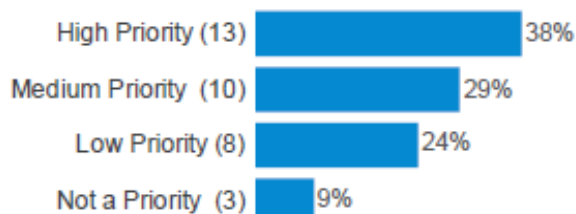
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This report was generated on 19/06/18. Overall 41 respondents completed this questionnaire. The report has been filtered to show the responses for 'All Respondents'.

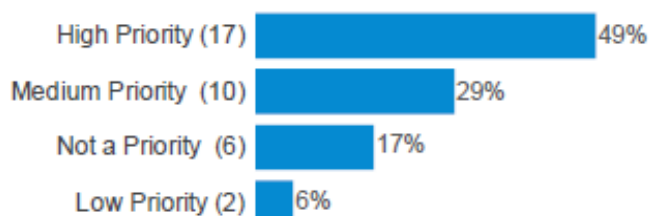
The following charts are restricted to the top 12 codes. Lists are restricted to the most recent 100 rows.

**Are you a Member of a Scrutiny Committee?****Please prioritise the Scrutiny training options from the list below: (Questioning Skills)****Please prioritise the Scrutiny training options from the list below: (Performance Monitoring)****Please prioritise the Scrutiny training options from the list below: (Data Analysis)**

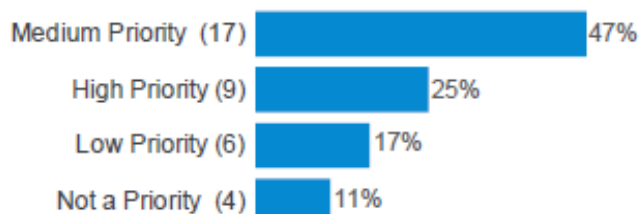
Please prioritise the Scrutiny training options from the list below: (Involving other people in the Scrutiny Process )



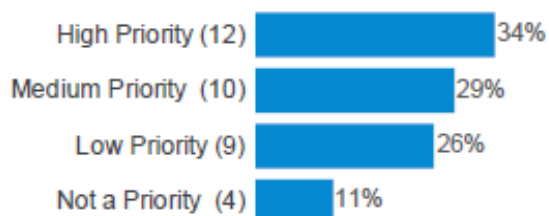
Please prioritise the Scrutiny training options from the list below: (Drawing Conclusions and developing recommendations)



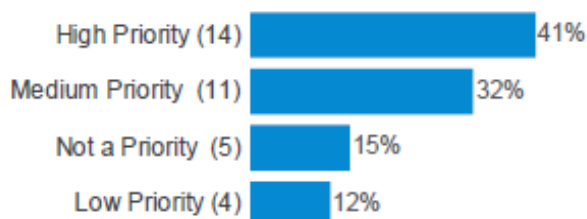
Please prioritise the Scrutiny training options from the list below: (Using Impact Assessments)



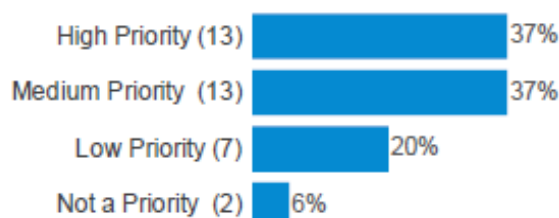
Please prioritise the Scrutiny training options from the list below: (Equalities)



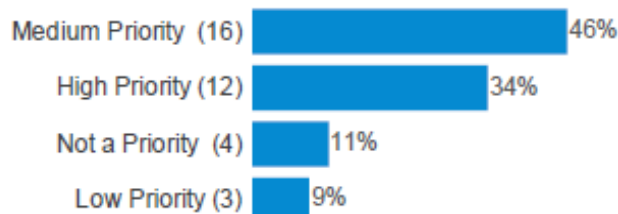
Please prioritise the Scrutiny training options from the list below: (Setting Objectives)



Please prioritise the Scrutiny training options from the list below: (Setting objectives for task and finish groups)



Please prioritise the Scrutiny training options from the list below: (Topic selection for Adding Value)



Please provide more detail about the Scrutiny training you are interested in:

I would suggest the priority objective for the coming year should be ensuring that scrutiny committees have the skills and confidence to analyse and develop policy with a view to making a genuine difference to Council performance (i.e. not being driven by cab board report). I would argue that, in my experience, the scrutiny member are now performing very well in terms of pre-decision scrutiny.

all members seminar on homelessness, to raise awareness

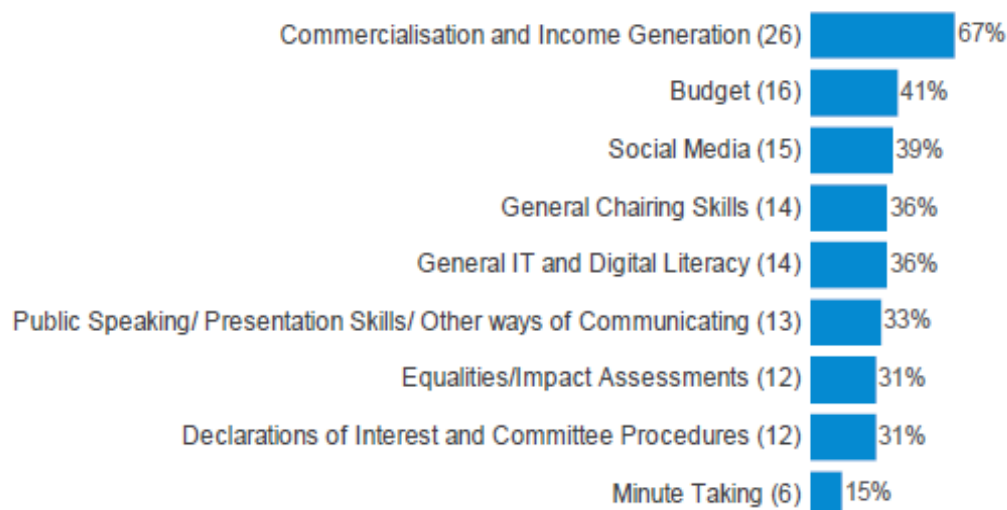
Not much experience in doing this so would be interested in more information

General Training

Depending on the topic it may be medium or high.(topic selection)

Need to be focused to ensure decisions are prompt

Please indicate which general training you would be interested in from the list below:



Please specify which elements of public speaking/Presentation Skills/ Other ways of communicating you would like to focus on:

Improving how to put point across and to become more confident

Public speaking

General presentation skills

Concise approach to public speaking, getting points and views across in a minimalistic way

General Training

For further improvement purposes

Please specify which elements of Minute Taking you would like to focus on:

Best way to set out minutes

Important items selected by scrutiny committees and decisions made by Members.

General Training

For further development

Please specify which elements of Equalities/Impact Assessments you would like to focus on:

Overall picture needed

In general

Further knowledge in general to carry out duties as a Chair

Members seminar covering both aspects.

**Please specify which elements of Commercialisation and Income Generation you would like to focus on:**

How LA can sustain itself through income generation.

Income Generation

Some training top give members a better understanding of how they can produce their own suggestions for income generation - sorry that's very vague!

Overall picture

How we can income generate and what opportunities we're missing out

In general

As role in Committee would be interested in finding out more ways of identifying opportunities

Income generation for all directorates, e.g. Schools - buildings being put to multi use.

Understanding what aspect are within the powers of the Council

Commercial attitude and income is an attitude of mind

Plans for future sustainability, exploring lots of options

Reliance on public finance has changed so need to source the LA from other avenues.

Keen and interested in this to acquire knowledge

**Please indicate which elements of Declarations of Interest and Committee Procedures you would like to focus on:**

Explaining to constituents the procedure

Accuracy.

All of it

Overall picture overall picture

General overview of guidelines and policies.

General

Committee procedures

Clearer guidance, more flexibility and more user friendly

General TrainingGeneral Training

Just generally, it can sometimes be difficult to determine if you have a interest

**Please indicate which elements of the Budget you would like to focus on:**

Monitoring of savings strategies

Everything

How everything impacts on the budgets and inter links with each other

Understanding the detailed budget lines

Communication of the budget, to make it understandable to the public.

Knowing a bit more in general, sitting with officers to discuss figures

How the budget process works within the Council's systems

No finance needs to be looked at as a whole

How to protect the services we provide, being fair to our work force

Please indicate which elements of General Chairing Skills you would like to focus on:

Upgrade  
 Procedure  
 General  
 General  
 Always room to learn new chairing skills  
 General Training  
 Keen and interested in this to acquire knowledge

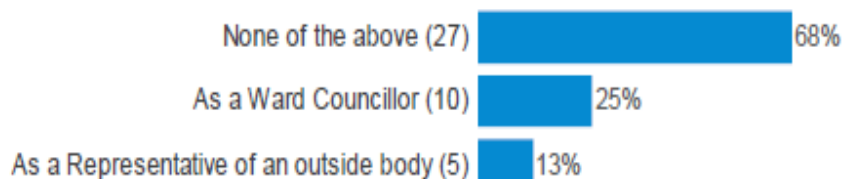
Please indicate which elements of Social Media you would like to focus on:

Safe use, what you can and cannot say, language and law etc  
 Personal safety.  
 Training course with regards to Social Media - Update knowledge  
 General  
 Cause of the dangours that can occur  
 Could always learn more!  
 Use of Twitter etc  
 Facebook Twitter etc not just the pitfalls

Please specify which elements of IT and Digital Literacy you would like to focus on:

Continual refresher where offered  
 Updates to knowledge  
 General I.T training  
 General IT skills  
 All  
 Training courses on IT skills  
 My use of the computer is regular but limited to emails and the run of mill whatineed is a little more challenging things onaregular basis  
 physical training on I pad. Welsh communication is there a software package in order to comply with the Act.

In addition to your role as an Elected Member please indicate if you would like to undertake any training to assist in your role: (A Ward Councillor)



**If you have any specific training requirements in relation to this role please include below:**

Practical training on how to set up local charitable groups and associations - legal, practical and financial

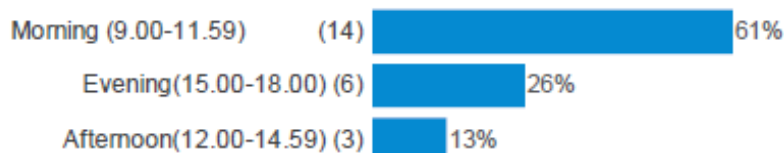
An overview.

Housing Issues, Council responsibilities and role post handing over to Tai Tarian, General Social Housing, legal aspects.

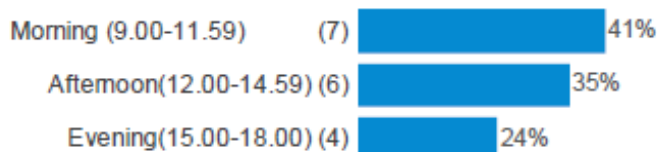
Training to enable me to deal with difficult situations within my community e.g. Mental health issues and to gain an understanding of what I should not get involved in.

Should be compulsory on election for every new Member.

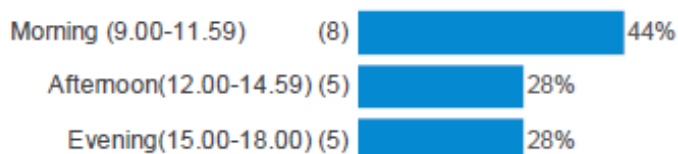
**Please indicate which days and times are suitable for your training: (Monday)**



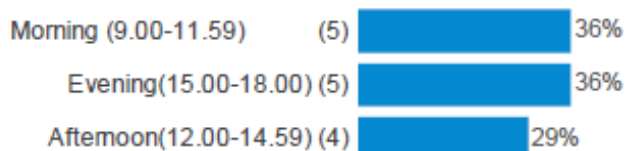
**Please indicate which days and times are suitable for your training: (Tuesday)**



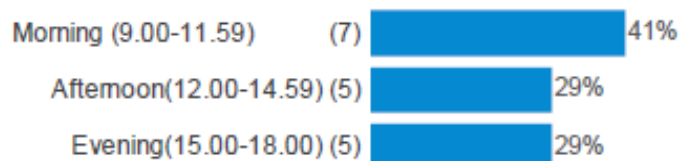
**Please indicate which days and times are suitable for your training: (Wednesday)**



**Please indicate which days and times are suitable for your training: (Thursday)**



**Please indicate which days and times are suitable for your training: (Friday)**



**Please include any additional information about days and times for training:**

Not Tuesdays! Otherwise, quite flexible.

Daytime preferred

Mon-Thurs Am and Pm and Fri Am

All day any day

Evening would be preferable from a perspective of arranging the working day

Try to arrange training for after member meetings when already here

Mondays from 16:30 onwards.

No specific day or times

After 7 in evening is best for me.

Available around scrutiny meetings

Tuesdays and Thursdays best for me

Stat early morning

Monday and Tuesday all day

Very busy schedule which is unpredictable so cannot state a suitable time

Afternoons and evenings more accessible due to committee meetings being held in the daytime

Every day in the mornings

Overall flexible with times

Based around shifts.

Weekdays during the day other than Friday

Depends on other commitments in the week

Afternoon preferably not Friday

Not Tuesdays

provided it doesn't conflict with meetings

Any of the above.

Monday afternoons. Tuesday and Wednesdays all day

**You are entitled to have an annual review of your training and development needs, is this something you would be interested in:**





**Please specify any requirements you have in relation to this annual review:**

General advice training

I was unable to attend basic induction and other starter training. Too late now!

Development needs as per policy change or new Acts coming into being. I have some vision issues which are sometimes more challenging depending on the setting.

Happy to participate

Whether training met need. Going forward any new legislation

General Training

General

Computer especially new developments

Part of Task and Finish Group from Dem Services Cttee

**If you have any additional comments on the Member Development Programme, please include them in the box below:**

Training very important to all councillors

I think the very fact this survey is happening is a very good sign!

Don't like seminars. Like interactive and in depth.

To avoid extra special meetings outside of the cycle of meetings as diary's are difficult to manage at short notice and because of other commitments

Maps of Officer locations in buildings

Annual market place event and being able to contact officers in teams rather than going through Heads of Service each time

Data Protection Act changes and any future impending changes to Acts and Policies - training required for all Members

Any opportunities to improve as a County Borough Councillor that have not been covered in this survey I would be interested in

It's very important, everyone should intake it. Even longer serving Members, you are forever learning.

Could on line learning be provided to give more detail following all member seminars and on essential topics such as the Social Care and Wellbeing Act, etc

Members are provided with enough support and if there are any problems he is quite happy with the additional support that Officers provide

As a Member there is a lot to learn, therefore training is welcomed, in order to further increase my skill base

**Do you have any accessibility requirements (e.g. large print, need for a hearing loop system, accessible accommodation)**

